

Staff and Student Induction Checklist

Read Covid-19 documents and complete associated paperwork			
Learn how to <u>sign into the Department</u>			
Safety Handbook safety induction – arrange with Lucy for Downing Site, Dudley for Bullard/BPI			
Fire alarms, evacuation routes, assembly points, fire alarm test schedule, location of fire extinguishers, first aid arrangements, and how to report accidents. Bullard – windows			
No smoking – Downing Site: arrangements for smoking			
Point of contact or mentor for answering questions			
Overview of Department structure and the role of key sections and staff			
Collect keys, pay deposit where necessary			
University Card from the Card Office – form to fill in/temporary pass if needed			
Computer access – form to fill in; photocopiers/printers information			
Informal visitors – form to fill in (BP Institute)			
Arrangements for booking annual leave and reporting unplanned absence			
Tour of working environment and facilities – own workspace and surrounding area, toilets, coffee room, recycling facilities/environmental issues, kitchen, (student kitchen at Bullard/BPI)			
Working hours and break times where appropriate			
Library – introduction to Sarah Humbert			
Information on Seminars (Dept Earth Sciences) and BPI Seminars			
Pigeon holes and mail, UMS info, stationery			
University Travel Insurance, Field Risk Assessments, (and for graduate students: Leave to Work Away)			
Additional help for newcomers to the UK – accommodation, bank account, NHS			

Name	Signature	Date completed

Additional information for all paid Staff (complete within the first month)					
	Book Welcome to Cambridge induction event for new staff				
	Complete staff induction online				
	Complete Online Fire Safety Training				
	Complete Sustainability Induction				
	Complete Equal Opportunities and Diversity Essentials online training:				
	<i>After contract received from HR:</i> Log into Employee Self-Service to review/update own personal details and become familiar with how it works (e.g. for viewing payslips). Pay dates are found here.				
	Agree training needs and plan how these will be met with line manager/other appropriate colleague. <u>PPD</u> <u>training</u> courses.				
	Read <u>policies on Equal Opportunities</u> Dignity@Work, Children and Vulnerable Adults and Disciplinary Action, Grievances and Appeals				
	Complete Workstation Risk Assessment and send it to Lucy Matthews (DS) or Dudley Simons (Bullard)				
	Review information on University <u>probation arrangements</u> , discuss these with line manager/other appropriate colleague and schedule first probation review meetings				
	Car registration, bicycle parking, travel loans and cycle scheme				
	Complete the module from the Health and Safety office: <u>'Safeguarding Yourself and Others'</u>				
	Postdocs check out: Office of Postdoctoral Affairs				
	Read <u>Staff Guide or Assistant Staff Handbook</u> for key details on terms and conditions, policies, practices, facilities, benefits and trade unions				
	Read about benefits for staff				
	Check University family friendly policies – <u>Maternity and other family-related leave</u> <u>Returning carers</u> <u>Flexible working</u>				
	Learn about Unconscious Bias via the <u>Royal Society topic</u> or <u>University course</u>				
Name		Signature	Date completed		